



## Equity Monitoring Form: Junior Players

Strictly Private and Confidential

Netball Scotland are committed to get as many people involved in netball as possible regardless of age, religion, race and gender. Therefore it is important that we understand the current make up of our membership. By doing this Netball Scotland will better understand groups or individuals who are not currently involved in the Sport therefore we can target them better.

The questionnaire has been issued to all **Netball Scotland** members and is completely anonymous. Your name will not appear on the form. Please be assured you will not be identified from answers you provide and the returned questionnaires will be seen only by one designated member of Netball Scotland's Staff.

Your completed form should be returned marked 'Private and Confidential' Gregor Kyle, Netball Scotland, Suite 196 Central Chambers, 93 Hope Street, Glasgow, G2 6LD.

If you do not wish to complete the form, please indicate this by ticking the appropriate box and return the form in the envelope provided. It is important that all forms are returned, even if you choose not to answer the questions in order for us to get an accurate profile of the organisation, this will also hopefully help Netball Scotland attract more funding.

Thank you for taking the time to fill out this form.



## GENDER

In order for Netball Scotland to ensure it continues to comply with the Sex Discrimination Act 1975, please confirm your gender by ticking one of the boxes below:

Male  Female

I prefer not to answer this question

## AGE

Please could you indicate what age group by ticking one of the following boxes:

11 - 13  13 - 15  15 - 17

## DISABILITY

According to the Disability Discrimination Act 1995 (as amended in 2005), 'disability' is defined as "a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities."

This definition includes impairments that relate to mobility; manual dexterity; physical coordination; continence; ability to lift, carry or otherwise move everyday objects; speech, hearing or eyesight; memory or ability to concentrate, learn or understand; or, perception of the risk of physical danger, and also includes mental illness or mental health problems; learning disabilities; dyslexia; diabetes; epilepsy; and HIV, cancer and multiple sclerosis, from the point of diagnosis.

*(Note: This definition is provided in guidance on disability monitoring published by Trade Unions Congress, as recommended by the Disability Rights Commission).*

**Do you consider yourself to have a disability?**

Yes  No

I prefer not to answer this question



## ETHNIC ORIGIN

In order to help **Netball Scotland** comply with the Race Relations Act 1976 (as amended in 2000), please show your ethnic origin by selecting one of the boxes below. These categories are in line with those recommended by the Commission for Racial Equality for Scotland.

### White

- Scottish
- Other British
- Irish
- Any other White background

### Mixed

- Any Mixed background

### Asian, Asian Scottish or Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

### Black, Black Scottish or Black British

- Caribbean
- African
- Any other Black background

### Other Ethnic Background

- Any other background

- I prefer not to answer this question



## RELIGION OR BELIEF

Please show your religion or beliefs by selecting one of the boxes below. These are the categories used in the 2001 Census:

Buddhist

Christian:

Roman Catholic  Protestant  Other (please provide details):  \_\_\_\_\_

Hindu

Jewish

Muslim

Sikh

Another religion  Please provide details \_\_\_\_\_

No religion

I prefer not to answer this question:

I do not wish to complete this form

**Please return this form in an envelope marked 'PRIVATE & CONFIDENTIAL' to Gregor Kyle, Netball Scotland, Suite 196 Central Chambers, 93 Hope Street, Glasgow, G2 6LD.**

**Thank you – your cooperation is greatly appreciated.**