



DEVELOPMENT

Role Description & Person Specification

Job Title: DEVELOPMENT ACADEMY - ASSISTANT COACH		Date: May 2018
Qualifications and Attainments	Essential • UKCC qualification Level 2 • Safe Guarding & Protecting Children Certificate • Basic First Aid Certificate	
Work and other Experience	Essential • Ability to work as part of a coaching team. • Clear and confident delivery when coaching young players. • Minimum of one year's experience in working with children in education, sport, health, leisure and/or recreation industry. • Ability to actively engage players in player development. Desirable • Experience of working with and developing players on a collective and individual basis. • Experience of partnership working with the appropriate agencies involved in the delivery of sport/netball • Knowledge of how to manage resources towards an agreed set of outcomes. • Knowledge of – or work towards learning - the Netball Scotland approach to Player Development, its operation and required outcomes. • Knowledge of Netball Scotland's player pathway and opportunities. • Experience in netball – playing or coaching.	
Roles and key responsibilities	• Work with coaching team to actively engage players in on-court and off-court development. • Liaise with Lead Coach to co-ordinate coaching sessions. • Assist Lead Coach with delivery of part/full sessions as agreed. • In absence of Lead Coach, lead the session and liaise with coaching team. • Promote the values and principles of Netball Scotland's Make It R.E.A.L. framework • Promote the values and principles of Netball Scotland's Code of Ethics & Behaviour Policy, RESPECT	

Skills	Essential • A passion to develop and improve netballers in Scotland and working with young players • Effectively communicate with all players and coaching staff to assist in delivering a successful programme. • Ability to work as part of a coaching team to recognise, create and seize opportunities to utilise good practice. • Motivation to create a positive, fun and player centred environment. • Assist in establishing and maintaining good working relationships with local and national colleagues. • Respond positively and enthusiastically to change within Netball Scotland. • Present information and coaching content in an interesting and stimulating manner to young players. • Positively overcome internal and external barriers at all levels in order to achieve results. Desirable • Ability to assist in planning and carrying out projects, either as a team leader or team member. • Ability to identify and develop your own training needs as a netball coach with support from Netball Scotland. • ICT literacy
Personal Qualities	Essential • Ability to work as a team member and to take individual responsibility. • Enthusiastic and highly self-motivated with the ability to motivate others. • Player centred approach at all times. • Excellent interpersonal skills. • Strong influencing and negotiating skills. • Advocate of best practice. • Willingness to share knowledge. • Clear understanding of the benefits that netball and sport can bring to all. • Resilient and able to deal confidently with difficult challenges. • Analytical and flexible approach to working.
Coach Development	Netball Scotland will provide: • Access to all Netball Scotland Workshops • Access to sportscotland's Regional CPD programme • Access to view National U21 & Open Squad Training sessions • Netball Scotland kit