

Role Description & Person Specification



DEVELOPMENT

Job Title:	DEVELOPMENT ACADEMY – LEAD COACH	Date: 25.05.2018
Qualifications and Attainments	Essential • UKCC Level 2 • Safe Guarding & Protect Children Certificate • Basic First Aid Certificate Desirable • Make it R.E.A.L workshops • Netball Europe Workshop • NS Coaching Conference • Coach Connect/talent Workshops • Safeguarding	
Work and other Experience	Essential • Ability to work as part of a coaching team. • Clear and confident delivery when coaching young players. • Minimum of one year's experience in working with children in education, sport, health, leisure and/or recreation industry. • Ability to actively engage players in player development. Desirable • Experience of working with and developing players on a collective and individual basis. • Experience of partnership working with the appropriate agencies involved in the delivery of sport/netball • Knowledge of how to manage resources towards an agreed set of outcomes. • Knowledge of – or work towards learning - the Netball Scotland approach to Player Development, its operation and required outcomes. • Knowledge of Netball Scotland's player pathway and opportunities. • Experience in netball – playing or coaching.	

Skills	Essential • A passion to develop and improve netballers in Scotland and working with young players • Effectively communicate with all players and coaching staff to assist in delivering a successful programme. • Ability to work as part of a coaching team to recognise, create and seize opportunities to utilise good practice. • Motivation to create a positive, fun and player centred environment. • Assist in establishing and maintaining good working relationships with local and national colleagues. • Respond positively and enthusiastically to change within Netball Scotland. • Present information and coaching content in an interesting and stimulating manner to young players. • Positively overcome internal and external barriers at all levels in order to achieve results. Desirable • Ability to assist in planning and carrying out projects, either as a team leader or team member. • Ability to identify and develop your own training needs as a netball coach with support from Netball Scotland. • ICT literacy
Personal Qualities	Essential • Ability to work as a team member and to take individual responsibility. • Enthusiastic and highly self-motivated with the ability to motivate others. • Player centred approach at all times. • Excellent interpersonal skills. • Strong influencing and negotiating skills. • Advocate of best practice. • Willingness to share knowledge. • Clear understanding of the benefits that netball and sport can bring to all. • Resilient and able to deal confidently with difficult challenges. • Analytical and flexible approach to working.
Coach Development	Netball Scotland will provide: • Access to all Netball Scotland Workshops • Tailored CPD programme • Access to sportscotland's Regional CPD programme • Access to observe National U21 & Open Squad Training sessions • Netball Scotland kit