

WHAT IS A PVG?

It is a background check completed on anyone who works with children/young people (U18s) or protected adults carrying out a role considered to be “regulated work”. It is a legal requirement under the Protection of Vulnerable Groups (Scotland) Act 2007 (The PVG Scheme)

WHICH ROLES?

COACH

All coaches with any level of qualification, including assistant coaches, spearlists and trainee coaches

HELPERS

People who help manage the team or help coaches out, but do not have a coaching qualification. These roles help manage the session, supervise participants, set up equipment, may give advice to the skip and act as another responsible adult on the ice and a ‘spare pair of hands’ EG team managers, parent helpers, first aiders, WPOs

YOUNG LEADERS

U18s They may be part of a club youth leadership programme, Sports Leaders, Young Ambassador or similar programme. These young people take a similar role to that of a coach/assistant coach/helper within the training session and should follow the same PVG process as those roles.

U16s should be considered as a session participant who is taking on a leadership role and should be supported by a responsible adult at all times. Even if the young person is leading the session, the adult is considered to be responsible for the session and should have a PVG and relevant child protection training.

Further guidance on working with U18 volunteers can be found in Appendix 4

MANAGERS

The role of managing a person or people who are in “regulated work” is also considered to meet the definition of regulated work, eg. a Committee members, Netball Scotland Workforce and any other similar role

WHAT IS REGULATED WORK?

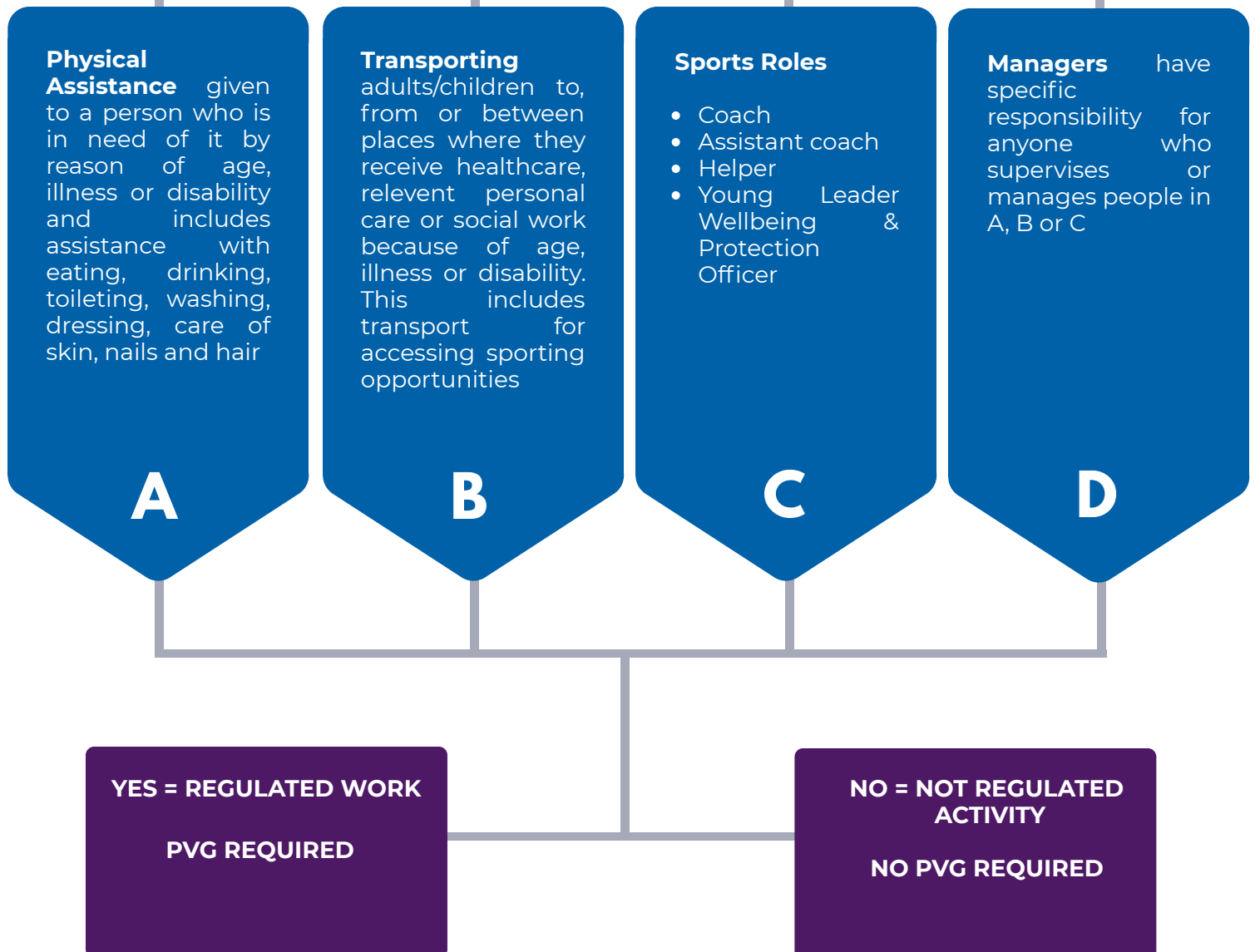
REGULATED WORK IS DEFINED IN THE PVG SCHEME BY FIVE CRITERIA:

1. It has to be work (paid or unpaid)
2. It has to be with either children/young people/protected adults
3. It has to be part of normal duties i.e. the activity is reasonably anticipated and could appear on the persons job description
4. The work has to include: - caring for children/young people/protected adults - teaching, instructing, training or supervising children/young people/protected adults - being in sole charge of children/young people/protected adults - having unsupervised access to children/young people/protected adults - being a host parent
- 5A. The activity has to be targeted at children; eg. where an adult section/team has one or two under 18s in attendance, this is termed ‘incidental’ and does not constitute regulated work.
- 5B. The activity has to be targeted at adults at risk; eg. where an adult section/team has one or two adults at risk in attendance, this is termed ‘incidental’ and does not constitute regulated work

NETBALL SCOTLAND HAS DEEMED THAT ALL THE ABOVE ROLES MEET THE CRITERIA FOR “REGULATED WORK” AND THEREFORE REQUIRE A PVG

WHO NEEDS A PVG?

IS THE INDIVIDUAL COMPLETING ANY OF THE BELOW?



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