

# NETBALL SCOTLAND BOARD VACANCIES: LEADING A BOLD NEW ERA FOR NETBALL IN SCOTLAND



## THE BOARD

The Netball Scotland Board is values-driven, inclusive and collaborative, and leads the sport with integrity, honesty and trust from the Executive Team, Membership and Stakeholders. The Board is made up of people from many different backgrounds from across multiple different sectors, and while we have a positive gender balance, we are especially keen to see people with lived experience from diverse communities joining us to provide an even richer dialogue with alternative ways of looking at current issues in order to help us create a better, fairer future for Scotland through our sport.

We are especially keen to be a leading anti-racist organisation whilst continuing to lead the way for all women and girls in sport.

# THE OPPORTUNITY

Netball Scotland is recognised as one of the most ambitious, innovative and game changing Sports

Governing Bodies in Scotland and is committed to driving the growth, development, visibility and
commercial value of the sport across all levels in order to create a better, fairer future for women and girls.

Following a sustained period of growth and development, the organisation is now ready to lead the sport to
the next level on and off the court.

Currently in the final year of the current Strategic Cycle and following a recent independent consultancy review identifying a future roadmap for sustainable growth and success, Netball Scotland is about to embark upon a significant period of transformation to unlock the sport's full potential and realise it's future ambitions, both domestically and internationally.

#### THE OPPORTUNITY

With the sport experiencing record breaking interest from fans, media and commercial partners across the UK driven by growing international success across the Home Nations on the world stage and the rise of the UK wide Sky Sports televised Vitality Netball Superleague, Netball Scotland want to ensure that they are a business that is ready to capitalise on, and maximise, the opportunities that lie ahead.





In order to create a thriving, inclusive, engaging sport for all that succeeds professionally and internationally in the top Leagues and competitions in the world whilst offering opportunities for everyone to participate in, engage with, learn through and feel empowered by a broad portfolio of programmes, leagues, competitions and events regardless of age or ability, a **new enhanced organisational model must be created**.

This will include;

Increasing commercial investment into the sport and creating a fully professional Superleague Franchise with full time athlete programme for Club and International players.

Enhancing the domestic infrastructure for competitive and recreational Clubs, competition and Leagues to offer unlimited opportunity for participation whilst also improving the pathway and talent pool.

Launching a new major events strategy aligned to world performance targets and an ambition of successfully bidding for and hosting a future Netball World Cup.

And leading the way in harnessing the passion and power of sport to drive real, meaningful, sustainable impact across the people and communities most in need of support, engagement and empowerment, particularly women and girls.

All of this will be underpinned by a powerful commercial, partnerships and facility strategy to enable and unlock success.

We want to be a sport that #ChangesTheGame and we believe we are entering into one of the most important periods of growth and opportunity for our sport as netball, and women's sport as a whole, moves into a new era of investment, visibility, professionalism and impact.

With an enigmatic, ambitious and visionary CEO at the helm, we are now looking to strengthen and enhance our Board skills, influence and expertise to successfully and passionately lead our sport, organisation and people into this next phase. We are looking for industry leaders with a passion for sport and what it can do for society, who share our vision, drive and ambition, and with the proven experience to bring the necessary expertise and insight required to execute our plans.

We are looking for a range of roles across the following areas of expertise (but not limited to):

- PROFESSIONAL SPORT
- COMMERCIAL, SPONSORSHIP AND/OR INVESTMENT
- BRAND, MARKETING, DIGITAL
- MEDIA & PR
- POLITICAL
- LEGAL
- EQUALITY, DIVERSITY & INCLUSION
- EDUCATION
- CHARITIES AND CHANGING LIVES AND/OR SOCIAL IMPACT

# THIS IS NETBALL – IT MEANS MORE



## TO APPLY

Application by Cover Letter and CV is required for all positions.

Submissions for positions should be made as follows:

> **Board - Claire Nelson** ceo@netballscotland.com and Lucy Faulkner chair@netballscotland.com

For more information or an informal discussion please feel free to email either Claire or Lucy.

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