



**NETBALL
SCOTLAND**

ANTI DOPING
POLICY



NETBALL SCOTLAND ANTI DOPING POLICY

STATUS

DATE	ACTION	SIGN OFF
Nov 2020	Review	JY
May 2021	Final Approval	Board
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Netball Scotland reserves the right to review this policy from time to time.



1 INTRODUCTION

Netball Scotland's is committed to being a thriving, World Class Clean sport and protecting the health and welfare of our athletes by removing the use of potentially dangerous Prohibited Substances and Prohibited Methods from our sport.

Netball Scotland seeks to ensure that its athletes can compete in fair and equitable sporting events and recognises that doping is fundamentally contrary to the integrity of sport.

1.1 Aim/Purpose

This Policy will outline how Netball Scotland will:

- promote our sport as a Clean Sport
- embed an anti-doping culture
- comply with any external rules and regulations

1.2 Responsibilities

The Netball Scotland Board is responsible for implementing this Policy. The Board Anti-Doping Champion will liaise with Netball Scotland Anti-Doping Lead and report annually to the Board. The Anti-Doping Lead will have responsibility for the Netball Scotland Clean Sport Programme including delivering an Anti-Doping Education Strategy.

1.3 Audience

This policy will impact on, and apply to, Netball Scotland Board, employees, and Netball Family. The Netball Family (as defined in following link) is bound by all Netball Scotland's policies as outlined at <https://www.netballscotland.com/governance/policy-documents/>

Thus each person subject to Netball Scotland's Policies and Procedures agrees to be bound by and observe all other codes of conduct, regulations, rules and policies published by Netball Scotland in relation to Anti-Doping, as outlined in this Policy.

The UK Anti-Doping Rules apply to all members participating in netball for a minimum of 12 months from the commencement of membership, whether or not the member is a citizen of, or resident in, the UK.

In particular this will impact on athletes registered in the National Testing Pool and their associated Athlete Support Personnel (ASP).



All athletes registered in National Testing Pool and their associated ASP will sign an agreement at beginning of season stating that they will adhere to this Policy and players will also agree to be tested when required.

1.4 Consultation

The Netball Scotland Board and Senior management team and performance staff. We always welcome feedback to improve our policies. Specific consultation with appropriate people and organisations will take place following analysis of equality monitoring and other data if deemed relevant.



2 POLICY

2.1 Anti-Doping Lead

Netball Scotland will appoint an Anti-Doping Lead who will have responsibility for:

- Annual Anti-Doping policy review
- Anti-Doping Education Strategy and reporting to UKAD
- Anti-Doping Assurance Framework required by UKAD
- Anti-Doping report for Annual Report
- Any requirement of **sportscotland**

2.2 Compliance

Netball Scotland will comply with:

- The World Anti-Doping Agency (WADA) Code which protects an athletes' right to participate in clean sport and ensure consistency in anti-doping programmes worldwide
- The International Netball Federation (INF) requirement for member countries to have an Anti-doping Policy
- UK Anti-Doping (UKAD) Rules and requirements, as our National Anti-Doping Organisation
- Any **sportscotland** requirements

The Netball Scotland Board has resolved that the document entitled "The 2021 UK Anti-Doping Rules" issued by the UK Anti-Doping Organisation (UKAD), our national Anti-Doping Organisation, shall be adopted in full.

2.3 Education

Netball Scotland will develop an Anti-Doping Education Strategy to comply with WADA requirements.

2.4 Anti-Doping Rule Violations

Anti-Doping Rule violations are listed and explained in Article 2 of the UK Anti-Doping Rules.

All Athletes, Athlete Support Personnel and other Persons must cooperate fully with any anti-doping investigations or proceedings, whether conducted by UK Anti-Doping or any other competent body. Failure to do so without acceptable justification may be treated as misconduct under Netball Scotland's Respect: A Process for Managing Complaints Policy and may be sanctioned accordingly. If a person who is subject to Netball Scotland's jurisdiction commits an act of misconduct that relates to anti-doping but does not amount to a violation of the UK Anti-Doping Rules, Netball Scotland may bring disciplinary proceedings against that person for such misconduct under Netball Scotland's Respect: A Process for Managing Complaints Policy and they may be sanctioned accordingly.



2.5 Wada Prohibited List and Therapeutic Use Exemptions (Tue)

- The WADA Prohibited list is explained in Article 3 of the UK Anti-Doping Rules
- If an athlete needs to apply for a TUE this process is outlined in Article 4 of the UK Anti-Doping Rules

2.6 Testing, Investigation, Analysis and Management of Results of Samples

- Testing process and investigation and analysis of samples is explained in Articles 5 and 6
- Results Management is outlined in Article 7 of the UK Anti-Doping Rules

3 HOW TO MAKE A COMPLAINT RELATING TO A BREACH OF THE POLICY

Any breach of this policy and those referenced throughout are managed by 'RESPECT: A Process for Managing Complaints' unless there is a specific breach process contained within those referenced policies.

The Netball Scotland Board will follow procedures outlined in Articles 8-16 of the UK Anti-Doping Rules.

4 MONITORING AND EVALUATION OF POLICY

If you wish to suggest improvements to the policy or experience particular difficulty complying with it, you should discuss the situation with Netball Scotland Anti-Doping Lead Officer or relevant ASP.

The policy will also be monitored through an annual review, external compliance requirements, and legislative updates.

5 APPENDICES

[UK Anti-Doping Rules](#)